

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, AUSTRALIA

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SURVEY OF WEEKLY EARNINGS AND HOURS - AUSTRALIA, OCTOBER, 1962

This Bulletin contains preliminary results of a statistical survey of earnings and hours for wage and salary earners in private employment, for the last pay-period in October, 1962.

2. The survey was based on returns from a stratified random sample of private employers subject to Pay-roll Tax. It did not include government or semi-government employment. Employees in rural industry and private domestic service were excluded, because most employers in these two industries are not subject to Pay-roll Tax. Also excluded were employees of religious, benevolent and other similar bodies exempt from Pay-roll Tax. The total numbers of employees in the field represented by the sample were 1,318,000 males and 513,000 females.
3. Returns were received from nearly all of the employers approached, numbering about 3,700. This very satisfactory response, and the care with which the majority of returns were completed, were important factors in the success of the survey.
4. The tables herein provide, for Australia, for adult males and females (other than those employed part-time), particulars of average weekly and hourly earnings and average weekly hours paid for, in each of the principal industrial groups. Corresponding figures for individual industry groups are not available for each State, but tables have been included which show particulars for the two broad groups of industry, manufacturing and non-manufacturing. Further tables show average weekly earnings for all males and females, including juniors and part-time employees. Publication of separate particulars relating to juniors and part-time employees is under consideration.
5. Definitions relevant to this survey are as follows:-
  - (a) "Employees" refers to male and female employees on the pay-roll of the last pay-period in October, 1962.
  - (b) "Employees Whose Hours of Work Were Known" exclude (i) all managerial, executive, professional and higher supervisory staff, irrespective of whether or not their hours of work were known, and (ii) any other employees whose hours of work were not known.  
They comprise all other employees who received pay for the last pay-period in October, 1962 and whose hours of work were known (including foremen, transport supervisors, floor-walkers, other minor supervisory employees, clerical and office staff, etc.).
  - (c) "Part-time Employees" refers to employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more were classified as "other than part-time".
  - (d) "Adults" include employees who, although under 21 years of age, were paid at the adult rate for their occupation.
  - (e) "Juniors" are those employees under 21 years of age who were not paid at the adult rate for their occupation.
  - (f) "Earnings" (i.e. gross earnings, before taxation and other deductions) include ordinary time and overtime earnings, payments for sick leave and holidays, commission, and all other payments such as incentive scheme, piecework and profit-sharing scheme payments, etc., and bonus payments of any kind. Annual or other periodical bonuses have been included only at the appropriate proportion for one week. For employees paid other than weekly, only the proportion of earnings equivalent to one week has been included.
  - (g) "Weekly Hours Paid For" include ordinary time and overtime hours, paid stand-by or reporting time, paid sick leave and paid holidays. For employees paid other than weekly, hours have been converted to the equivalent for one week.

TABLE 1. - ADULT EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (a)(b):  
AVERAGE EARNINGS AND HOURS, INDUSTRIAL GROUPS, AUSTRALIA, OCTOBER, 1962 (c)

Industrial Group	Average Weekly Earnings		Average Weekly Hours Paid For		Average Hourly Earnings	
	Adult Males	Adult Females	Adult Males	Adult Females	Adult Males	Adult Females
	£	£			s. d.	s. d.
Manufacturing -						
Chemicals, oils, paints	25.46	15.57	42.13	38.78	12 1	8 0
Extracting, refining and founding of metals	25.79	15.02	42.52	39.93	12 2	7 6
Engineering, metal works, etc.	25.00	14.89	43.52	38.82	11 6	7 8
Ships, vehicles, etc.	25.42	15.51	42.73	39.37	11 11	7 11
All Engineering and Metals Groups	25.25	15.00	43.14	38.98	11 8	7 8
Textiles, clothing and footwear	23.02	14.15	41.48	39.20	11 1	7 3
Food, drink and tobacco	23.21	14.11	42.30	39.16	11 0	7 3
Paper, printing, etc.	27.59	15.24	41.96	39.71	13 2	7 8
Other manufacturing	23.46	14.34	42.48	39.53	11 1	7 3
All Manufacturing Groups	24.63	14.51	42.64	39.19	11 7	7 5
Mining and quarrying	28.63	16.91	40.90	38.74	14 0	8 9
Building and construction	26.57	15.70	42.42	38.83	12 6	8 1
Transport	25.10	15.95	40.42	39.26	12 5	8 2
Finance and property	25.96	15.94	38.93	37.65	13 4	8 6
Retail trade	22.64	15.16	41.03	39.48	11 0	7 8
Wholesale and other commerce	23.33	15.82	40.81	39.22	11 5	8 1
Other industries	23.98	15.38	41.13	38.82	11 8	7 11
All Industrial Groups	24.70	14.98	41.92	39.08	11 9	7 8

(a) Excludes managerial, executive, professional and higher supervisory staff, irrespective of whether or not their hours of work were known, and other employees whose hours of work were not known. (b) Private employment. (c) Last pay-period in October, 1962.  
NOTE:- For definitions and particulars of the coverage of the survey, see page 1.

TABLE 2. - ADULT EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (a)(b):  
AVERAGE EARNINGS AND HOURS, STATES, OCTOBER, 1962 (c)

State	Average Weekly Earnings		Average Weekly Hours Paid For		Average Hourly Earnings	
	Adult Males	Adult Females	Adult Males	Adult Females	Adult Males	Adult Females
	(£)	(£)			(s. d.)	(s. d.)
MANUFACTURING						
New South Wales	25.27	14.81	42.43	39.03	11 11	7 7
Victoria	24.96	14.33	43.19	39.19	11 7	7 4
Queensland	22.54	13.70	42.60	39.77	10 7	6 11
South Australia	23.82	14.42	42.77	39.70	11 2	7 3
Western Australia	22.69	13.66	42.00	39.50	10 10	6 11
Tasmania	23.81	14.64	40.55	40.01	11 9	7 4
Australia	24.63	14.51	42.64	39.19	11 7	7 5
NON-MANUFACTURING						
New South Wales	25.72	16.13	41.18	38.72	12 6	8 4
Victoria	24.87	15.76	41.07	38.93	12 1	8 1
Queensland	23.49	14.53	40.63	39.45	11 7	7 4
South Australia	22.84	14.19	40.65	39.17	11 3	7 3
Western Australia	24.64	14.51	40.85	39.36	12 1	7 4
Tasmania	23.47	14.06	39.22	39.11	12 0	7 2
Australia	24.79	15.53	40.94	38.95	12 1	8 0
ALL INDUSTRIAL GROUPS						
New South Wales	25.45	15.41	41.92	38.89	12 2	7 11
Victoria	24.92	14.83	42.38	39.10	11 9	7 7
Queensland	23.01	14.27	41.62	39.55	11 1	7 3
South Australia	23.43	14.29	41.91	39.39	11 2	7 3
Western Australia	23.84	14.28	41.32	39.39	11 6	7 3
Tasmania	23.65	14.34	39.94	39.54	11 10	7 3
Australia	24.70	14.98	41.92	39.08	11 9	7 8

For footnotes see table above.

TABLE 3. - ALL EMPLOYEES (a)(b): AVERAGE WEEKLY EARNINGS  
INDUSTRIAL GROUPS, AUSTRALIA, OCTOBER, 1962 (c)  
(£)

Industrial Group	Males	Females
Manufacturing -		
Chemicals, oils, paints	27.19	14.68
Extracting, refining and founding of metals	25.59	14.09
Engineering, metal works, etc.	24.88	14.19
Ships, vehicles, etc.	25.35	14.70
All Engineering and Metals Groups	25.11	14.26
Textiles, clothing and footwear	23.62	12.99
Food, drink and tobacco	23.71	13.05
Paper, printing, etc.	26.63	13.63
Other manufacturing	23.45	13.27
All Manufacturing Groups	24.70	13.45
Mining and quarrying	28.99	14.65
Building and construction	26.28	14.10
Transport	24.66	13.88
Finance and property	28.10	13.13
Retail trade	21.79	11.85
Wholesale and other commerce	24.24	13.69
Other industries	20.63	12.96
All Industrial Groups	24.64	13.10

(a) Comprises managerial, executive, professional and higher supervisory staff, and all other employees, including juniors and part-time employees.

(b) Private employment. (c) Last pay-period in October, 1962.

NOTE:- For definitions and particulars of the coverage of the survey, see page 1.

TABLE 4. - ALL EMPLOYEES (a)(b): AVERAGE WEEKLY EARNINGS, STATES, OCTOBER, 1962 (c)  
(£)

Industrial Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Australia
MALES							
Manufacturing	25.31	25.51	21.99	23.52	21.91	23.77	24.70
Non-manufacturing	25.55	24.95	23.31	22.08	23.72	22.84	24.56
All Industrial Groups	25.41	25.28	22.68	22.88	23.00	23.33	24.64
FEMALES							
Manufacturing	13.73	13.65	11.55	12.62	11.48	13.03	13.45
Non-manufacturing	13.62	12.79	12.06	11.52	11.13	11.25	12.80
All Industrial Groups	13.68	13.27	11.91	11.92	11.21	11.98	13.10

For footnotes see table above.

K.M. ARCHER  
COMMONWEALTH STATISTICIAN

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS  
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NOTE: - Inquiries concerning these statistics may be made in Canberra by telephoning J1971, Extension 10, or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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